

Partner Information Form

Name of Organisation	Youth Employment/Training Foundation
PIC Number	947578063
Organization ID (OID)	E10183465
Full legal name (National language)	ΙΔΡΥΜΑ ΕΡΓΟΔΟΤΗΣΗΣ ΕΚΠΑΙΔΕΥΣΗΣ ΝΕΟΛΑΙΑΣ
Full legal name (Latin characters)	IDRYMA ERGODOTISIS EKPEDEUSIS NEOLEAS
Acronym	YETF
Department (if applicable)	n/a
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Type of organization	REGISTERED NON- PROFIT COMPANY
Public body yes/no	No
Non profit yes/no	Yes

Newcomer organization [Yes/No] (Note: newcomer is the organization that has less than two years EU presence or experience)	No
Less experienced organization [Yes/No]	No
First time applicant [Yes/No]	No

Associated persons

Legal Representative	
Title	Mr
Gender	Male
First Name	Filios
Family Name	Savvides
Department (if applicable)	-
Position	Board Member
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1. Presentation of the organization.

The **Youth Employment / Training Foundation of Cyprus (YETF)** is a non-profit organization committed to empowering young people by equipping them with essential and innovative soft and hard skills for today's labor market. Our mission is to create new job opportunities, sensitize employers, foster inclusive workplaces, and leverage innovative ideas to develop circular economy models and sustainable job positions, particularly within the green economy. Our mission aligns with the European Union's goals of solidarity, social inclusion, equality, green practices, and education for all. We focus on upskilling, recognizing strengths and weaknesses, and cultivating the necessary skills for young people to succeed and integrate socially.

Our primary target group includes Youth with fewer opportunities due to their socio-demographic characteristics and namely, youth, young adults, and emerging adults (15+ years old). Among them we focus on women, NEETs (Not in Education, Employment, or Training) youth, early school leavers, Minorities and youth from rural areas, Migrants and refugees, Youth with maladaptive behaviors, students in STEAM and humanities fields, young people with disabilities, Deaf and Hard of Hearing individuals, people with autoimmune and degenerative diseases like Multiple Sclerosis and LGBT+.

Since 2014, YETF has led several impactful initiatives:

- We have developed over 50 full-cycle programs to equip NEETs, early school leavers, and youth from minorities and rural areas with digital skills, marketing strategies (including logo and website design), EU-funded proposal writing, eco-friendly business skills, leadership, presentation skills, self-advocacy in work environments, CV building, interview preparation, entrepreneurship, online growth strategies, and e-commerce.
- We have raised awareness and trained over 100 employers and large enterprises on creating inclusive workplaces for Deaf & Hard of Hearing and people with Multiple Sclerosis.
- We have created new circular job and entrepreneurship opportunities, including raising funds through initiatives like the Second Life program, which repurposes old toys to support local charities.
- We have successfully connected employers with young people, resulting in multiple job placements and traineeships.
- We have organized events that raised considerable awareness among policy makers such as the 2024 3-day event "Creating Inclusive Workplaces in Europe" mobilizing the Cyprus Chamber of Commerce and Nicosia Municipality featuring EU-Based Universities and industry stakeholders.
- We have run events with schools in Nicosia raising awareness among students for social issues such as violence, environment, green tech and inclusivity.
- We offer accredited curricula and sustained training cycles, advocating for our mission across Cyprus and the European Union.

YETF has participated in and coordinated numerous EU-funded projects, all ongoing. Our team comprises experienced professionals, including psychologists, accredited trainers, marketers, business leaders, economists, entrepreneurs, researchers, and a dedicated core of volunteers. Our expertise spans project management, research (including evaluation frameworks, data collection, field studies, and statistical analysis), healthcare (psychology and neuropsychology), dissemination (marketing, branding, event organizing), finance, and technical aspects such as website and video creation. Our accredited trainers are recognized by the Human Resource Development Authority of Cyprus (HRDA) and are proficient in designing and implementing structured training programs and curricula.



2. Activities and experience of team members

Our key team members are presented in the following section:

Marina Polycarpou has worked as a manager and director in non-profit and community services between 1997 and 2000. She is a board member of the Youth Empowerment Foundation and holds a B.A. in Psychology with the highest distinction from the University of Kansas (1995) and an M.Sc. in Gerontology from Kings College London (1997). Marina is working as a team leader organising research activities of the foundation and impact activities targeting young and emerging adults. Marina is a clinical associate of St George's Medical School at the University of Nicosia, teaching a part of the student curricula. She is an experienced researcher and a certified, experienced trainer by the Cyprus Human Resource Development Authority having conducted a series of training seminars targeting skill development among young workers. She is also an appointed Parallel Parliament member for matters of Active Citizenship and Social Welfare in Cyprus.

Myria Thrassou holds a degree in Communication, Culture and Mass Media and a postgraduate diploma in Media and Communication, with studies in the United Kingdom and Cyprus. Myria contributes to the deployment of impact and awareness raising activities among young students. She has more than 15 years of experience in higher education, with main subjects including Student Services, European Programs, and Public and International Relations. Since October 2008, Ms. Thrassou has been the Head of the Department of Student Affairs at the University of Nicosia and is a member of many committees and subcommittees of the University of Nicosia. She has worked as a Journalist, Announcer, Music Producer and Presenter of TV and Radio News as well as an organizer of many events.

Filios Savvides is an HRDA accredited trainer and works as a youth mentor and trainer in Erasmus+ and EEA funded projects in the areas of: business development, finances and business/professional skills. Filios holds a B.Sc. in Civil Engineering (King's College, London University) and is a UK Qualified Chartered Accountant (ACA) with working experience in the UK, Greece, Cyprus and Australia with over 25 years of experience. Since 2010, Filios has been a consultant, director and manager in the sector of social provision services in Cyprus. He contributes to EU projects particularly in the dissemination, exploitation, sustainability model development, among other areas.

Romina Sampanai graduated from the Department of Public and Community Health of the Athens University of Applied Sciences and holds an MBA in Business Administration from the European University of Cyprus. She is also a certified Vocational Education Trainer by the Human Resources Development Authority of Cyprus (HRDA) and a certified First Aid/CPR/AED Instructor. Romina has work experience in the healthcare sector as a consultant and trainer in the implementation of various training programmes. For the last five years she has been involved in European funded projects (AAL, Erasmus+, Twinning, AMIF etc.) as a project and financial officer covering the whole process of project implementation.

3. List of previous projects

YETF has participated and coordinated a number of Erasmus+ programs, the majority of which have been already completed successfully, are sustainable and have ongoing activities in local communities. Our experience includes:

1. ERASMUS+ 2024-1-ES02-KA210-YOU- 000253895 - Action4Climate 2024-2026- (Fundación Hazlo posible - coordinator)
2. ERASMUS+ KA2 - 2022-1-ES01-KA220-ADU-000089697- D'Driven - 3/10/2022-2/02/2025 (YETF: Partner)
3. ERASMUS+ KA2 - KA220-ADU-3FDDE245- ShapeMs - 1/12/2022-31/05/2025 (YETF: COORDINATOR)
4. ACTIVE CITIZENS FUND IN CYPRUS EEA AND NORWAY GRANTS 2014-2021- ECOAGE-35_ACF CY_IJEN-15/07/2022-14/01/2024 (YETF: COORDINATOR)
5. ERASMUS+ KA1-2022-KA153-YOU-3C291554-Level Up your Leadership Skills-2022-2023 (YETF: COORDINATOR)
6. ERASMUS+ KA1 - 2022-1-CY02-KA153-YOU-000069987-United for Tolerance-2022-2023 (YETF: COORDINATOR)
7. ERASMUS+ KA1- 2021-2-CY02-KA153-YOU-000039462-EU Teams for EU Dreams - 2022-2023 (YETF: COORDINATOR)
8. ERASMUS+ SECOND LIFE EVS 2018-2-CY02-KA125-001305 1/8/18-30/4/19 (YETF: COORDINATOR – EVS RECEIVING ORGANIZATION)
9. ERASMUS+ LEARN TO TRAIN 2019-2-CY02-KA105-001636 1/8/19-31/3/20 (YETF: COORDINATOR)
10. ERASMUS+ WRITING E+ CAN BE ACHIEVABLE 2018-3-CY02-KA105-001385 1/1/19-31/8/19 (YETF: COORDINATOR)
11. ERASMUS+ SO YOU THINK YOU CAN WRITE IT-2015-CY02-KA105-000591 16/2/16-16/6/16 (YETF: COORDINATOR)
12. ERASMUS+ LEARN TO CREATE FUN AND EXCITING METHODS IN NFE 2017-1-CY02-KA105-000967 2/7/17-1/1/18 (YETF: COORDINATOR)
13. ERASMUS+ NON FORMAL EDUCATION WILL STOP DISCRIMINATION 2018-2-CY02-KA105-001345 1/8/18-28/2/19 (YETF: COORDINATOR)
14. ERASMUS+ YOUTH WORKERS 2015-1-CY02- 10/8/15-10/12/15 (YETF: COORDINATOR)
15. EEA GRANTS EMPOWER YOUTH NGOFUND/CY/C2.5 5/2014-4/2015 (YETF: COORDINATOR)

4. Dissemination and exploitation

YETF is using several social media channels including Facebook, Instagram, LinkedIn and Youtube, as well as its website. The channels have over 1500 followers around Europe. YETF has a strong and long-term collaboration with a number of schools and universities in Nicosia and Limassol including the American International School Cyprus, French-Cypriot School in Nicosia, European University, University of Nicosia, University of Cyprus, Frederick University, Cyprus University of Technology, University of Limassol. Furthermore, YETF maintains connection with key corporate stakeholders in Cyprus including employment companies (Istothalassa Ltd), health organizations (e.g Agecare Cyprus Ltd) and medical product companies (e.g., HealthPharma Ltd), as well as, policy makers and civil society organizations including the office of the Commissioner for Volunteerism, now part of the Deputy Ministry for Social

Welfare, the NGO support center, The Youth board of Cyprus, the social services department of the ministry of labour and social security and the Cyprus Parliament commission for social welfare. Finally, YETF has a strong network of partners from many EU member states with whom we carried out Erasmus and European Solidarity programs.

5. Associated Partners

YETF has a long-term close collaboration with Materia Group, a health and social welfare service provider in Cyprus. This collaboration started in 2012, in light of the European year of Active Ageing and Intergenerational Solidarity. Materia Group has been supporting YETF since, as part of their CSR policy and Materia Group and YETF have carried out several projects together. Materia has a highly experienced Applied research department and members of its team are involved in YETF projects as well.

Environmental Associations:

- Tesura Cyprus
- Anakyklos Perivallontiki
- Movement of Ecologists – Citizens' Cooperation
- Friends of the Earth
- SEAL Cyprus

Schools:

- ☐ American International School Cyprus
- ☐ Marinas Playschool
- ☐ Kinderland kindergarden
- ☐ American Academy Nicosia
- ☐ French-Cypriot School Nicosia
- ☐ Potenza De L' Arte Art school
- ☐ Archangelos public primary school
- ☐ Morningside Montessori School

Youth and civil society organisations:

- Generation for change, CARITAS CYPRUS
- ECECT: European Center for Emerging Competencies and Technologies
- ACCEPT: LGBT acceptance movement
- Centre for the Advancement of Research and Development in Education Technology (CARDET)
- Multiple Sclerosis Association of Cyprus
- Friends of DHH Association
- Autistic Cyprus Association
- Cyprus Third Age Observatory